



Erne Integrated College Personnel Specification

Post: Learning Assistant (SEN)

Date: September 2025 (tbc)

	ESSENTIAL	DESIRABLE
1. QUALIFICATIONS/ TRAINING/ EXPERIENCE	<p>Minimum of 5 GCSEs Grades A* - C or equivalent qualifications to include English and Mathematics</p> <p>Option 1: Hold a minimum of a Level 2 (or equivalent) qualification in a relevant area from a recognised accredited awarding body and a minimum of 6 weeks experience in a formal learning environment as either placement or employment</p> <p>Or, Option 2: Have a minimum of 12 months experience working in a formal learning environment.</p>	<p>experience of working with children with special needs in a post primary setting providing in classroom learning support.</p>
2. SKILLS	<p>Evidence of the following skills to support child-centred learning and assist with the management of the learning environment:</p> <p>Effective planning and organising skills.</p> <p>Ability to follow agreed systems and plans.</p> <p>Ability to work flexibly and creatively to help ensure a child-centred learning experience.</p>	

	Effective and positive communication skills. Excellent communication and presentation skills both verbal and written	
3. PERSONAL QUALITIES	Commitment to the Integrated ethos of Erne Integrated College Excellent interpersonal skills and ability to work in a team	