



JOB DESCRIPTION

Job Title: Classroom Assistant- (Special Needs) Term Time Only

Reports to: The Principal through Learning Support Coordinator

Salary Range: NJC Points 5-6

Appointed with effect from: To Be Confirmed

Job Purpose: Under the direction of the class teacher, assist with the educational support and the care of the student(s) with special educational needs who is/are in the teacher's care in or outside the classroom.

MAIN DUTIES AND RESPONSIBILITIES:

SPECIAL CLASSROOM SUPPORT

- 1.1 Assist the teacher with the support and care of student(s) with special educational needs e.g. enable access to the curriculum, attend to personal needs including dietary, feeding, toileting etc.
- 1.2 Develop an understanding of the specific needs of the student(s) to be supported.
- 1.3 Assist with authorised programmes (e.g. Education Plan, Care Plan), participate in the evaluation of the support and encourage student(s) participation on such programmes.
- 1.4 To contribute to the inclusion of the student in mainstream schools under the directions of the class teacher.
- 1.5 Assist with operational difficulties and non-invasive medical/clinical difficulties pertaining to student(s) disabilities.
- 1.6 Support in implementing behavioural management programmes as directed.
- 1.7 Assist student(s) in moving around school and on and off transport.

2. GENERAL CLASSROOM SUPPORT

- 2.1 Assist student(s) learn as effectively as possible both in group situations and on their own by assisting with the management of the learning environment through:
 - clarifying and explaining instruction;
 - ensuring the students are able to use equipment and materials provided;
 - assisting in motivating and encouraging the student(s) as required;
 - assisting in areas required reinforcement or development;
 - promoting the independence of students to enhance learning;
 - helping student(s) stay on work set;
 - meeting physical/medical needs as required whilst encouraging independence;
- 2.2 Be aware of school policies, procedures and of confidential issues linked to home/student/teacher/school work and to keep confidences appropriately.
- 2.3 Establish a supportive relationship with the students concerned.
- 2.4 Prepare and produce appropriate resources to support student(s) and take care of material for play sessions.
- 2.5 Supervise groups of students, or individual students on specified activities including talking and listening, using ICT, extra curricular activities, and other duties, as directed by the class teacher.
- 2.6 Under the direction of the teacher, and following an appropriate risk assessment, assist with off-site activities.
- 2.7 Provide continuity of adult care of e.g. supervising play and cloakrooms including hand washing, toileting etc.
- 2.8 Provide supervision/support including the administration of prescribed medicines and drugs for students who are ill and deal with minor cuts and grazes.
- 2.9 Ensure as far as possible a safe environment for students.
- 2.10 Report to the class teacher any signs or symptoms displayed which may suggest that a student requires expert or immediate attention.

3. ADMINISTRATION

- 3.1 Assist with classroom administration.
- 3.2 Assist the class teacher and/or other professionals with the implementation of the system for recording the student(s) progress.
- 3.3 Contribute to the maintenance of student(s) progress records.
- 3.4 Provide regular feedback about the student(s) to the teacher.
- 3.5 Duplicate written materials; assist with production of charts and displays, record radio and television programmes, catalogue and process books and resources.

4. OTHER DUTIES

- 4.1 Attend relevant in-service training.
- 4.2 Assist work placement students with practical tasks.
- 4.3 Such other duties as may be assigned by the Principal/Learning Support Coordinator within the level of the post.

Terms and Conditions of Service

The main terms and conditions of employment are those for Classroom Assistants (Special Needs) as laid down by the Joint Negotiating Council for Education and Library Boards (NI) and are drawn mainly from the conditions of service of the National Joint Council for Local Authorities staff.

Salary Scale

The salary scale will be NJC pts 5 - 6 | £21,575- £21,968 pro rata – (£11.4935 - £11.7029 per hour). Subject to change with new 2024-2025 rates

Hours of Work

The hours of work will not be less than 30 hours per week (3 posts), or not less than 32.5 hours per week (2 posts), not less than 18 hours (3 day) per week (1 post).

General Conditions of Appointment

Appointments are subject to –

- (a) the Contracts of Employment and Redundancy Payments Act 1965 as amended and in particular the statutory provisions relating to termination of employment and the period of notice;
- (b) the provisions of the Local Government Superannuation Act (NI) for the time being in force;
- (c) production of satisfactory evidence of health;
- (d) probationary period of six months;
- (e) sickness and maternity benefit regulations as incorporated in the Board's Scheme for Sickness Allowance, details of which are available on request from the Human Resources Department;
- (f) the condition that no other employment is entered into during the period of employment by the College and that no employment by or in the service of

another person or body should be undertaken except with express approval of the College.

Posts involving work in educational institutions are subject to the provisions of the Safeguarding Vulnerable Groups (NI) Order 2007.

It is acknowledged that the contents of this job description are not subject to appeal.

Post Holder

Date

Principal

Date